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## 'The Wood Veneer Experts'

## Merenda Ltd. Environmental Policy

The primary function of Merenda Ltd., is the manufacture of decorative wood veneer into products suitable for use in the furniture industry. The very existence of our company has a positive influence on the environment, as the end result is the illusion of solid wood in what is essentially a thin layer (sometimes as little as .2 mm) of veneer laminated onto an environmentally sound often manmade product such as MDF, aluminium etc.

Environmental awareness is the business of all Merenda employees and is ultimately the responsibility of the Managing Director and his management team.

The focus of the our environmental policy centres around reducing carbon footprint and continuous focus on recycling. The company has given careful consideration and attention in the following areas to demonstrate its responsibility, accountability and ongoing commitment towards a positive impact on our environment both on a local and global level.

- Programme for optimisation of electrical power, use of time switches an awareness of all staff to turn off all machinery, switches etc.
- Responsible purchasing practices to ensure, as far as is practicably possible, that the veneer used by Merenda comes from responsibly managed forests
- Recycling procedures include reuse of packaging material, recycling of veneer, and materials which cannot be used within the plant are sent for recycling externally.
- Waste is evaluated and monitored to ensure maximum yield of raw material .
- FSC registration (No TT COC 001995) when required, Merenda can supply fully certified veneers.
- Continued compliance of all relevant legislation which would have an impact on our environment , eg., REGULATION (EU) No. 995/2010 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL
- Monitoring of machine efficiencies
- Bespoke enclosed dust extraction unit to create a suitable work environment and provide a collection point for dust which is further processed into the solid fuel "Manorbloc" which is used by Merenda staff and sold within the local community.
- A '<u>THINK BEFORE YOU PRINT'</u> policy aimed at all staff which ensures the least amount of paper throughout the plant.
- Training for all employees to promote the company ethos with regard to environmental issues and their responsibility both in and out of the work place
- Maintenance of the exterior perimeter of the plant which provides a sound barrier to reduce nuisance noise levels locally.
- An unwavering company policy of <u>Not one square metre of veneer purchased by Merenda will go to landfill</u>

Written procedures and processes, such as an adaptation of the 5S lean manufacturing systems, management by numbers, management by set company values, internal audits etc. that govern both production and administration throughout the plant demonstrate on a continuous basis the companies commitment to safeguarding our environment for future generations.

Ronan Haslette Managing Director

TT-COC-001995



The mark of responsible forestry

Directors:

Oliver Haslette, Ronan Haslette (Joint Managing), Joan B. Haslette (Secretary) Sean Gilligan (Operations), Margaret Treanor (Administration)

Company registered in Republic of Ireland - Registration No. 99977

Merenda Limited is the registered name of the company Registered Company address: Park Road, Manorhamilton, Co. Leitrim, Ireland.

VAT Registration No IE 4671119H